

## 1

Full-time working women in Australia earn on average over \$250 a week less than full-time working men.

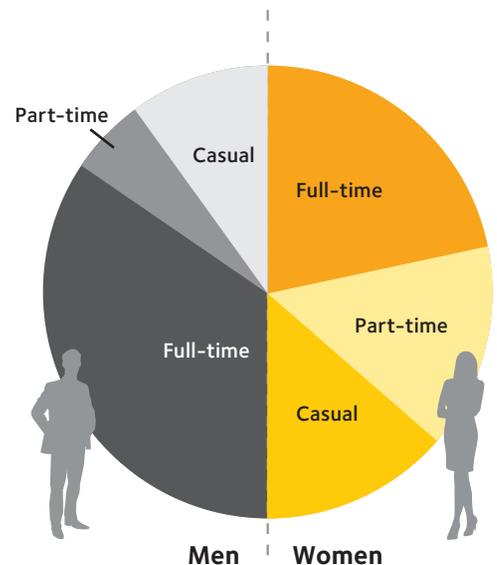
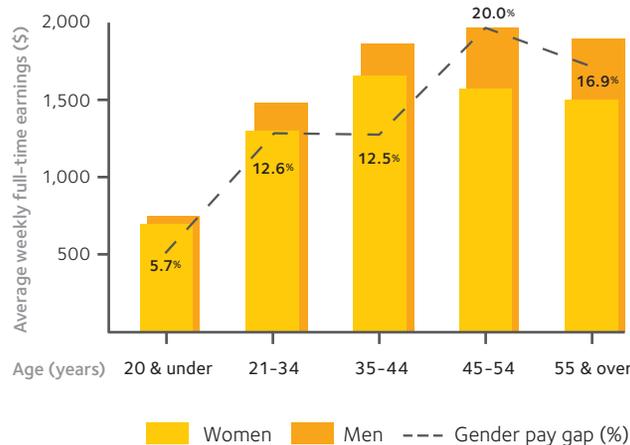
Data source: ABS (2017) Average Weekly Earnings.



## 2

The gender pay gap starts when women enter the workforce and widens with age, peaking in their 40s and 50s.

Data source: ABS (2016) Employee Earnings and Hours.



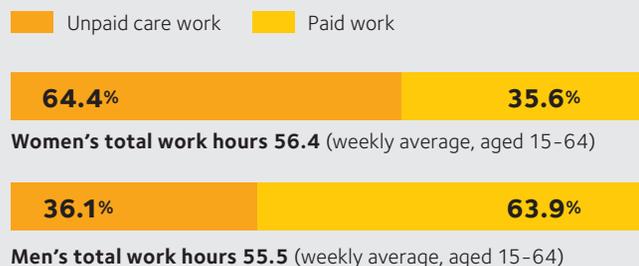
## 3

But most women don't work full-time. Women work part-time at three times the rate of men – further reducing their income and savings capacity.

Data source: WGEA (2016) WGEA Data Explorer, data.wgea.gov.au

## 4

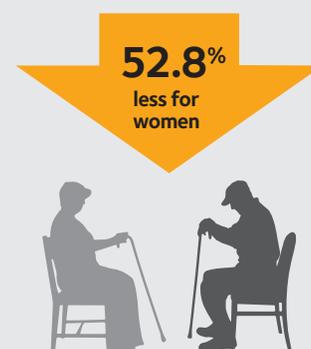
Women are also more likely to take time out of the workforce, due to unpaid caring and domestic responsibilities. For every hour of unpaid work a man does, a woman performs an average of one hour and 46 minutes.



Data source: OECD (2014) Unpaid care work, Gender, Institutions and Development Database.

## 5

After a lifetime of working and caring, women retire on average with just half the superannuation balance of men.



Data source: Association of Super Funds of Australia (2015).